

1A018 By Supervisor Cullen

Substitute Amendment No. 1
to

Amendment No. 1A051 (See Page 25 in Blue Digest)

To amend the County Executive’s 2015 Recommended Budget at follows:

Description	Org Unit No.	Expenditure	Revenue or Bonds*	Tax Levy
Amend Org. Unit No. 9000 – Parks, Recreation, and Culture as follows:	9000	\$0	\$0	\$0

Strategic Program Area 7: Horticulture & Nature Education

~~Staffing increases mainly because contract with the University of Wisconsin Cooperative Extension to operate the Nature in the Parks services agreement is eliminated in 2015. The Parks will assume these responsibilities and provide programming and land management services through the creation of four positions. The Greenhouses will be fully operational with a plan to restore plant sales and maximize the space for other revenue opportunities which accounts for the revenue increase. The department will continue to contract with UW-Extension to operate the Nature in the Parks program at the Wehr Nature Center in 2015.~~

Strategic Program Area 9: Land Resources Management

~~Staffing changes include unfunding four vacant positions, and reallocating staff with the Parks department, and creating two positions by insourcing the Nature in the Parks program, the cost of which is offset by the elimination of the service contract to the University of Wisconsin Cooperative Extension.~~

This amendment would have no tax levy impact.

Note: Finance Committee change to County Executive’s Budget 1A051: Finance adjusted Org. Unit No. 9000 – Department of Parks, Recreation, and Culture by increasing expenditures \$61,905 for a \$61,905 tax levy increase, as follows:	9000	\$61,905	\$0	\$61,905
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Amend Org. Unit No. 9000 – Parks, Recreation and Culture as follows:

Strategic Program Area 7: Horticulture & Nature Education

~~Staffing increases mainly because contract with the University of Wisconsin Cooperative Extension to operate the Nature in the Parks services agreement is eliminated in 2015. The Parks will assume these responsibilities and provide programming and land management services through the creation of four positions. The Greenhouses will be fully operational with a plan to restore plant sales and maximize the space for other revenue opportunities which accounts for the revenue increase.~~

The department will continue to contract with UW-Extension to operate the Nature in the Parks program at the Wehr Nature Center in 2015. The Natural Areas Coordinator position currently providing system-wide land management will be removed from the UW-Extension contract after the first three months of the year, and the position will be newly created within the Parks Department at a cost of \$61,905. By moving the position over to the County, the Parks Department will be able to continue system-wide natural areas management and environmental education. The Parks Department will work with stakeholders throughout 2015 to develop a sustainability plan for the Wehr Nature Center to ensure its long-term viability and success.

Strategic Program Area 9: Land Resources Management

Staffing changes include ~~unfunding four vacant positions, and reallocating staff with the Parks department, and creating two positions by insourcing the Nature in the Parks program, the cost of which is offset by the elimination of the service contract to the University of Wisconsin Cooperative Extension.~~

This amendment would increase the tax levy by \$61,905.

Fiscal effect of this amendment compared to the Finance Committee Recommendations:	(\$61,905)	\$0	(\$61,905)
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Denied in Finance, Personnel, and Audit Committee (Vote: 7-2)
(Noes: Jursik, Johnson)

1A026 By Supervisors Taylor, Mayo, and Borkowski

Substitute Amendment No. 2
to

Amendment No. 1A051 (See Page 25 in Blue Digest)

To amend the County Executive’s 2015 Recommended Budget at follows:

Description	Org Unit No.	Expenditure	Revenue or Bonds*	Tax Levy
Amend Org. Unit No. 9000 – Parks, Recreation and Culture as follows:	9000	\$0	\$0	\$0

Strategic Program Area 7: Horticulture & Nature Education

~~Staffing increases mainly because contract with the University of Wisconsin Cooperative Extension to operate the Nature in the Parks services agreement is eliminated in 2015. The Parks will assume these responsibilities and provide programming and land management services through the creation of four positions. The Greenhouses will be fully operational with a plan to restore plant sales and maximize the space for other revenue opportunities which accounts for the revenue increase.~~

The department will continue to contract with UW-Extension to operate the Nature in the Parks program at the Wehr Nature Center in 2015. The contract amount will be reduced by \$61,905 to \$203,095 in 2015 due to the removal of the Natural Areas

Coordinator position currently providing system-wide land management from the UW-Extension contract. After the first three months of the year, the position will be newly created within the Parks Department. By moving the position over to the County, the Parks Department will be able to continue system-wide natural areas management and environmental education. The Parks Department will work with stakeholders throughout 2015 to develop a sustainability plan for the Wehr Nature Center to ensure its long-term viability and success.

Strategic Program Area 9: Land Resources Management

~~Staffing changes include unfunding four vacant positions, and reallocating staff with the Parks department, and creating two positions by insourcing the Nature in the Parks program, the cost of which is offset by the elimination of the service contract to the University of Wisconsin Cooperative Extension.~~

This amendment would have no tax levy impact.

Note: Finance Committee change to County Executive’s Budget 1A051: Finance adjusted Org. Unit No. 9000 – Department of Parks, Recreation, and Culture by increasing expenditures \$61,905 for a \$61,905 tax levy increase, as follows:	9000	\$61,905	\$0	\$61,905
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Amend Org. Unit No. 9000 – Parks, Recreation and Culture as follows:

Strategic Program Area 7: Horticulture & Nature Education

~~Staffing increases mainly because contract with the University of Wisconsin Cooperative Extension to operate the Nature in the Parks services agreement is eliminated in 2015. The Parks will assume these responsibilities and provide programming and land management services through the creation of four positions. The Greenhouses will be fully operational with a plan to restore plant sales and maximize the space for other revenue opportunities which accounts for the revenue increase.~~

The department will continue to contract with UW-Extension to operate the Nature in the Parks program at the Wehr Nature Center in 2015. The Natural Areas Coordinator position currently providing system-wide land management will be removed from the UW-Extension contract after the first three months of the year, and the position will be newly created within the Parks Department at a cost of \$61,905. By moving the position over to the County, the Parks Department will be able to continue system-wide natural areas management and environmental education. The Parks Department will work with stakeholders throughout 2015 to develop a sustainability plan for the Wehr Nature Center to ensure its long-term viability and success.

Strategic Program Area 9: Land Resources Management

~~Staffing changes include unfunding four vacant positions, and reallocating staff with the Parks department, and creating two positions by insourcing the Nature in the Parks program, the cost of which is offset by the elimination of the service contract to the University of Wisconsin Cooperative Extension.~~

This amendment would increase the tax levy by \$61,905.

Fiscal effect of this amendment compared to the Finance Committee Recommendations:	(\$61,905)	\$0	(\$61,905)
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Denied in Finance, Personnel, and Audit Committee (Vote: 9-0)

1A021 By Supervisor Borkowski

Substitute Amendment No. 1
to

Amendment No. 1A034 (See Page 23 in Blue Digest)

To amend the County Executive’s 2015 Recommended Budget at follows:

<u>Description</u>	<u>Org Unit No.</u>	<u>Expenditure</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
Amend Org. Unit No. 9000 – Department of Parks, Recreation and Culture as follows:	9000	\$15,000	\$15,000	\$0

Strategic Program Area 2: Park Operations & Regions

Strategic Implementation:

This program area includes the day-to-day operation and maintenance of green space, athletic fields and courts, picnic sites, rental facilities, wading pools, parking lots, and roadways. In addition, staff provides mowing and snow plowing services at Lakeshore State Park and mowing services at 12 Milwaukee Water Works facilities.

Staffing reflects a reduction due to the reallocation of staff within the Parks department. The tax levy decrease is primary due to the cost associated with reallocating staff.

In 2015 the following wading pools will be removed from services, which will result in long-term operational savings and will reduce future major maintenance cost:

- **Hales Corners** - 50 years old, needs new piping and new deck within 4 years at a projected cost of at least \$175,000.
- ~~**Wedgewood** - 49 years old, needs sand filter conversion, new protective coating and caulk, piping and inlet replacement, concrete within 4 years at a projected cost of at least \$225,000. There are two wading pools within 1.5 miles from Wedgewood.~~
- **Vogel** - 47 years old, needs new protective coating and caulk and sand filtration conversion within 4 years at a projected cost of at least \$30,000; needs a new pipe liner before the 2015 season due to a cracked pipe. There are two wading pools and one splash pad located within 1.5 miles from Vogel.
- **Cannon**- 47 years old, needs sand filtration conversion and protective coatings and caulk within 4 years at a project cost of at least \$50,000. There is one wading pool located 1.2 miles from Cannon. There is documented water loss in 2014 season so pressure testing of the

pipng system needs to be done to determine extent of damage and repair prior to 2015 season.

Demolition costs of approximately \$100,000 will be funded within the Department's operating capital outlay appropriations.

Expenditures will also increase by \$15,000 to offset operational costs associated with Wedgewood wading pool.

Citation revenues in the Security & Training program area shall increase by \$15,000 to \$40,200 due to enhanced focus on dog regulation and education tactics in the parks by Park Rangers in 2015.

This amendment would have no tax levy impact.

Note: Finance Committee change to County Executive's Budget 1A034: Finance adjusted Org. Unit No. 9000 – Department of Parks, Recreation, and Culture, increasing expenditures by \$0 and revenues by \$0, for a net tax levy increase of \$0, as follows:	9000	\$0	\$0	\$0
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Amend Org. Unit No. 9000 – Department of Parks, Recreation and Culture as follows:

Strategic Program Area 2: Park Operations & Regions

Strategic Implementation:

This program area includes the day-to-day operation and maintenance of green space, athletic fields and courts, picnic sites, rental facilities, wading pools, parking lots, and roadways. In addition, staff provides mowing and snow plowing services at Lakeshore State Park and mowing services at 12 Milwaukee Water Works facilities.

Staffing reflects a reduction due to the reallocation of staff within the Parks department. The tax levy decrease is primary due to the cost associated with reallocating staff.

~~In 2015 the following wading pools will be removed from services, which will result in long-term operational savings and will reduce future major maintenance cost:~~

- ~~● **Hales Corners** – 50 years old, needs new piping and new deck within 4 years at a projected cost of at least \$175,000.~~
- ~~● **Wedgewood** – 49 years old, needs sand filter conversion, new protective coating and caulk, piping and inlet replacement, concrete within 4 years at a projected cost of at least \$225,000. There are two wading pools within 1.5 miles from~~

Wedgewood.

- ~~Vogel~~ - 47 years old, needs new protective coating and caulk and sand filtration conversion within 4 years at a projected cost of at least \$30,000; needs a new pipe liner before the 2015 season due to a cracked pipe. There are two wading pools and one splash pad located within 1.5 miles from Vogel.
- ~~Cannon~~ - 47 years old, needs sand filtration conversion and protective coatings and caulk within 4 years at a project cost of at least \$50,000. There is one wading pool located 1.2 miles from Cannon. There is documented water loss in 2014 season so pressure testing of the piping system needs to be done to determine extent of damage and repair prior to 2015 season.

~~Demolition costs of approximately \$100,000 will be funded within the Department's operating capital outlay appropriations.~~

The Parks Department will study and evaluate the safety and costs associated with the operation of the Hales Corners, Wedgewood, Vogel, and Cannon wading pools. The department shall submit a report on the findings of this evaluation no later than the April 2015 cycle, at which point the County Board will determine whether or not these four wading pools will remain open and operating for the remainder of 2015.

This amendment would have no tax levy impact.

Fiscal effect of this amendment compared to the Finance Committee Recommendations:	\$15,000	\$15,000	\$0
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Denied in Finance, Personnel, and Audit Committee (Vote: 7-2)
(Noes: Mayo, Romo West)

1A029 By Supervisor Taylor

Substitute Amendment No. 2
to

Amendment No. 1A034 (See Page 23 in Blue Digest)

To amend the County Executive’s 2015 Recommended Budget at follows:

<u>Description</u>	<u>Org Unit No.</u>	<u>Expenditure</u>	<u>Revenue or Bonds*</u>	<u>Tax Levy</u>
Amend Org. Unit No. 9000 – Parks, Recreation, and Culture as follows:	9000	\$7,000	\$7,000	\$0

Strategic Program Area 2: Park Operations & Regions

Strategic Implementation:

This program area includes the day-to-day operation and maintenance of green space, athletic fields and courts, picnic sites, rental facilities, wading pools, parking lots, and roadways. In addition, staff provides mowing and snow plowing services at Lakeshore State Park and mowing services at 12 Milwaukee Water Works facilities.

Staffing reflects a reduction due to the reallocation of staff within the Parks department. The tax levy decrease is primary due to the cost associated with reallocating staff.

In 2015 the following wading pools will be removed from services, which will result in long-term operational savings and will reduce future major maintenance cost:

- ~~**Hales Corners** – 50 years old, needs new piping and new deck within 4 years at a projected cost of at least \$175,000.~~
- **Wedgewood** - 49 years old, needs sand filter conversion, new protective coating and caulk, piping and inlet replacement, concrete within 4 years at a projected cost of at least \$225,000. There are two wading pools within 1.5 miles from Wedgewood.
- **Vogel** - 47 years old, needs new protective coating and caulk and sand filtration conversion within 4 years at a projected cost of at least \$30,000; needs a new pipe liner before the 2015 season due to a cracked pipe. There are two wading pools and one splash pad located within 1.5 miles from Vogel.
- **Cannon**- 47 years old, needs sand filtration conversion and protective coatings and caulk within 4 years at a project cost of at least \$50,000. There is one wading pool located 1.2 miles from Cannon. There is documented water loss in 2014 season so pressure testing of the

pipng system needs to be done to determine extent of damage and repair prior to 2015 season.

Demolition costs of approximately \$100,000 will be funded within the Department's operating capital outlay appropriations.

Add the following language to Strategic Program Area 2: Park Operations and Regions:

Operating expenditures for the Hales Corners wading pool are increased by \$7,000 and are offset by contributions of \$7,000 from the Friends of Hales Corners Park and Pool.

This amendment would have no tax levy impact.

Note: Finance Committee change to County Executive's Budget 1A034: Finance adjusted Org. Unit No. 9000 – Department of Parks, Recreation, and Culture, increasing expenditures by \$0 and revenues by \$0, for a net tax levy increase of \$0, as follows:	9000	\$0	\$0	\$0
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Amend Org. Unit No. 9000 – Department of Parks, Recreation and Culture as follows:

Strategic Program Area 2: Park Operations & Regions

Strategic Implementation:

This program area includes the day-to-day operation and maintenance of green space, athletic fields and courts, picnic sites, rental facilities, wading pools, parking lots, and roadways. In addition, staff provides mowing and snow plowing services at Lakeshore State Park and mowing services at 12 Milwaukee Water Works facilities.

Staffing reflects a reduction due to the reallocation of staff within the Parks department. The tax levy decrease is primary due to the cost associated with reallocating staff.

~~In 2015 the following wading pools will be removed from services, which will result in long-term operational savings and will reduce future major maintenance cost:~~

- ~~• **Hales Corners** – 50 years old, needs new piping and new deck within 4 years at a projected cost of at least \$175,000.~~
- ~~• **Wedgewood** – 49 years old, needs sand filter conversion, new protective coating and caulk, piping and inlet replacement, concrete within 4 years at a projected cost of at least \$225,000. There are two wading pools within 1.5 miles from Wedgewood.~~

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- ~~Vogel~~ - 47 years old, needs new protective coating and caulk and sand filtration conversion within 4 years at a projected cost of at least \$30,000; needs a new pipe liner before the 2015 season due to a cracked pipe. There are two wading pools and one splash pad located within 1.5 miles from Vogel.
- ~~Cannon~~ - 47 years old, needs sand filtration conversion and protective coatings and caulk within 4 years at a project cost of at least \$50,000. There is one wading pool located 1.2 miles from Cannon. There is documented water loss in 2014 season so pressure testing of the piping system needs to be done to determine extent of damage and repair prior to 2015 season.

~~Demolition costs of approximately \$100,000 will be funded within the Department's operating capital outlay appropriations.~~

The Parks Department will study and evaluate the safety and costs associated with the operation of the Hales Corners, Wedgewood, Vogel, and Cannon wading pools. The department shall submit a report on the findings of this evaluation no later than the April 2015 cycle, at which point the County Board will determine whether or not these four wading pools will remain open and operating for the remainder of 2015.

This amendment would have no tax levy impact.

Fiscal effect of this amendment compared to the Finance Committee Recommendations:	\$7,000	\$7,000	\$0
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Denied in Finance, Personnel, and Audit Committee (Vote: 7-2)
(Noes: Mayo, Romo West)

1B010 By Supervisor Schmitt

Substitute Amendment No. 1
to

Amendment No. 1B002 (See Page 35 in Blue Digest)

To amend the County Executive’s 2015 Recommended Budget at follows:

Description	Org Unit No.	Expenditure	Revenue or Bonds*	Tax Levy
Amend Org. Unit No. 1900 – Cultural Contributions as follows:	1900	\$184,115	\$0	\$184,115
Strategic Program Area 1: Fund for the Arts (CAMPAC)				
Strategic Implementation:				
The contribution to the County Fund for Performing Arts remains at the 2014 funding level of \$321,035 for 2015. has been reduced by 5 percent from their 2014 contribution amount due to ongoing County fiscal constraints, and to encourage the organization to seek more self-sufficient models of operation.	WO226	(\$113,000)	(\$113,000)	\$0
	WO506	(\$267,000)	(\$267,000)	\$0
	1996	\$0	\$190,000	(\$190,000)
	WO507	\$0	(\$185,500)	\$185,500
	WO038	(\$500,000)	(\$250,000)* (\$250,000)	\$0
Strategic Program Area 2: Historical Society				
Strategic Implementation:				
The <u>annual</u> contribution to the County Historical Society remains at \$206,167. In addition, a one-time allocation of \$75,000 is provided to offset the costs associated with the storage of archival documents. has been reduced by 5 percent from their 2014 contribution amount due to ongoing County fiscal constraints, and to encourage the organization to seek more self-sufficient models of operation.	WO116	\$0	\$282,974* (\$282,974)	\$0
	WO888	(\$625,108)	(\$312,554)* (\$312,554)	\$0
	WPXX	\$5,000,000 \$3,679,007	\$5,000,000* \$3,499,392	\$0 \$179,615

Strategic Program Area 4: Marcus Center

Strategic Implementation:

The contribution to the Marcus Center remains at the 2014 level of \$1,088,000 for 2015.

Strategic Program Area 6: Villa Terrace/Charles Allis Museums

Strategic Implementation:

Villa Terrace Decorative Arts Museum, 2220 North Terrace Avenue and Charles Allis Art Museum, 1801 North Prospect Avenue function as a combined operation. Public programming includes monthly changing art exhibits, regularly scheduled concerts, films, workshops, an annual youth concert series and special events. The facilities are available for rent by civic, cultural, veteran, educational, business and private groups. Both museums are on the National Registry of Historic Places.

The annual contribution to the Villa Terrace/Charles Allis Museum increases by \$18,000 to \$225,108 in 2015 to assist in offsetting costs associated with the installation of a ramp, railing, and emergency elevator repair to remain ADA compliant. ~~has been reduced by 5 percent from their 2014 contribution amount due to ongoing County fiscal~~

~~constraints, and to encourage the organization to seek more self-sufficient models of operation.~~

Amend the 2015 Recommended Capital Improvements Budget on page 5 as follows:

~~2015 Cultural Contributions to Capital Projects~~

~~Beginning in 2015, County-supported institutions are budgeted to provide a 50% match for any capital project. Pursuant to the County's annual review and capital prioritization process, if a County-supported institution's capital project rises to the top of the prioritization process, the institution will be expected to provide a 50% match to County funding. The project will only proceed once matching contributions are secured and committed.~~

~~Some County-supported institutions have in place signed agreements that ensure a certain level of County support. All agreements will continue to be honored, and the 50% match will apply only to funding beyond the specified levels.~~

Amend Capital Improvement Project WO22602 – Charles Allis HVAC Replacement as follows:

~~WO22602 – Charles Allis HVAC Replacement~~

~~An appropriation of \$113,000 is budgeted for completion of the renovation of the Charles Allis Museum HVAC system. Financing is provided from \$56,500 in sales tax revenue and \$56,500 private contributions (as matching funds).~~

~~Initial renovation of the heating, ventilation and air conditioning (HVAC) system was an emergency project to replace the existing boilers with two new hot water boilers and a make-up air unit (MUA) having (12) zones with hot water coils and thermostats. The 2015 appropriation will provided two, 5-ton condensing units for the MUA; pumps for hot water reheat coils, replace existing radiators with new radiators, and demolish existing piping in the boiler room and basement.~~

~~This work on the Charles Allis Museum HVAC system was due to the failure of one of the two original boilers during the winter of 2013. The remaining boiler had limited capacity which resulted in the interior temperatures to fall to the 50-degree range until the new boilers were installed.~~

~~The project shall not proceed until all private contributions funding is secured and committed.~~

Amend Capital Improvement Project WO50601 – Charles Allis Roof and Drain Replacement as follows:

~~WO50601 – Charles Allis Roof and Drain Replacement~~

~~An appropriation of \$267,000 is budgeted to replace roofing, gutters and downspouts at the Charles Allis Museum. Financing is provided from \$133,500 in sales tax~~

~~revenue and \$133,500 in private contributions (as matching funds).~~

~~This project consists of the replacement of clay roof tiles, associated flashing, partial replacement of gutters & downspouts, and installation of a new roof access hatch.~~

~~A facilities assessment identified two (2) deficiencies in the building structure, deteriorated gutters and downspouts and deteriorated roofing. Since the assessment, deterioration has worsened resulting in water infiltration through the roof and walls into exhibit spaces. If not addressed, this will continue and result in significant structural damage to the museum.~~

~~The project shall not proceed until all private contributions funding is secured and committed.~~

Amend Capital Improvement Project WO50701 – Charles Allis Exterior Façade Repair as follows:

WO50701 - Charles Allis Exterior Façade Repair

An appropriation of \$371,000 is budgeted to repair and replace broken stonework, deteriorated brickwork and deteriorated window sills at the Charles Allis Museum. Financing is provided from \$185,500 in sales tax revenue and \$185,500 in tax levy ~~private contributions (as matching funds).~~

The scope of work for this project consists of exterior facade repairs including masonry mortar removal and re-pointing of exterior masonry walls. Notable areas of mortar repair included the northeast elevation, the chimneys, and the west gable to the Carriage House. The scope of work also includes the repair of surface cracking and spalling at the second floor balcony on the west elevation, replacement of deficient non-code compliant exterior stair handrails and guardrails, exterior stair pavement repairs, the addition of an ADA compliant wheelchair ramp on the west elevation, and the repair and painting of exterior metal gates.

A facilities assessment identified three (3) deficiencies in the building structure: damaged exterior balconies, deteriorated exterior walls and worn exterior stairs. Since the date of assessment, the deterioration has worsened resulting in water infiltration through the walls into exhibit spaces. If not addressed, this will continue and result in significant structural damage to the museum.

~~The project shall not proceed until all private contributions funding is secured and committed.~~

Amend Capital Improvement Project WO03801 – Marcus Center HVAC Upgrade as follows:

WO03801— Marcus Center HVAC Upgrade

~~An appropriation of \$500,000 is budgeted for planning and design to upgrade the HVAC system at the Marcus Center.~~

~~Financing is provided from \$250,000 in general obligation bonds and \$250,000 in private contributions (as matching funds).~~

~~This is Phase 5 and the final phase of the upgrading of the HVAC system at the Marcus Center. This project will be phased as follows:~~

~~Phase 5A- Design and construction bid documents: \$500,000 (\$250,000 County; \$250,000 Marcus Center)~~

~~Phase 5B- Construction: \$3,488,884 (\$1,744,442 County; \$1,744,442 Marcus Center)~~

~~The project shall not proceed until all private contributions funding is secured and committed.~~

~~Amend Capital Improvement Project WO11601 – Vogel Hall Renovation as follows:~~

WO11601 - Vogel Hall Renovation

~~An appropriation of \$2,565,949 is budgeted to renovate and provide an addition to the Marcus Center for the Performing Arts Vogel Hall. Financing is provided from \$1,282,975 1,565,949 in general obligation bonds and \$1,282,974 1,000,000 in private contributions (as matching funds).~~

~~This project consists of approximately 4,500 SF of renovations and an addition of approximately 1,000 SF to Vogel Hall. The renovation and addition include accessibility provisions, an expanded lobby, relocated main entry, the addition of ADA restrooms, the addition of a new accessible box office, ticket windows and doors and a new wheelchair lift.~~

~~The project shall not proceed until all private contributions funding is secured and committed.~~

~~the elevator room needs to be changed to allow working clearances, electrical feeder needs, fire alarm, sprinkler, shunt trip circuit breakers, expanded ventilation and cooling~~

~~The project shall not proceed until all private contributions funding is secured and committed.~~

~~Amend Capital Improvement Project WO88802 – Uihlein Elevator #1 as follows:~~

WO88802 – Uihlein Elevator #1

~~An appropriation of \$625,108 is budgeted to complete Phase 5 of the six phase Marcus Center Elevator Modernization Project. Financing is provided from \$312,554 in general obligation bonds and \$312,554 in private contributions (as matching funds).~~

~~Phase 5 of the elevator modernization project will modernize Marcus Center Elevator #1. This elevator is over 45 years old and constructed when the center was built.~~

~~The elevator is past its useful life and susceptible to breakdown. Some improvements necessary to bring the entire system up to present codes are: elevator plunger/cylinder replacement, ADA accommodations devices and fire alarm recall. Codes also require that the configuration of the elevator room needs to be changed to allow working clearances, electrical feeder needs, fire alarm, sprinkler, shunt trip circuit breakers, expanded ventilation and cooling~~

~~The project shall not proceed until all private contributions funding is secured and committed.~~

Amend the 2015 Recommended Capital Improvements Budget to create Capital Improvement Project WP New Capital Project – Parks Infrastructure Improvements as follows:

An appropriation of \$5,000,000 is budgeted for infrastructure improvements to the County parks system. Financing is provided by general obligation bonds.

The Milwaukee County parks system has 156 parks and nearly 15,000 acres throughout the County for residents and visitors to enjoy. Based on observations and studies, it is clear that the parks system is struggling to maintain its infrastructure. A 2009 audit by the County Audit Services Division estimated that deferred maintenance needs likely exceeded \$200 million.

Historically low interest rates provide an ideal opportunity to make a relatively small investment to address some of the parks' infrastructure needs that cannot be met each year due to competing capital improvement needs across the county in other areas. Many of these needs are highlighted in the Five-Year Capital Improvement Plan that is recommended by the Capital Improvements Committee (CIC). The calculation of the 2016 bonding cap shall not include the bond financing included in this project.

The Parks Director is directed to review the current CIC project list and make additional capital improvement recommendations to the CIC that could be implemented with the funds provided in this budget. The Parks Director shall work with the Office of the Comptroller to determine which projects are eligible for bond financing. The Parks Director shall focus on projects that positively impact the public's perception of park facilities, such as public restrooms and other high visibility projects. The recommendations of the Parks Director shall be submitted to the CIC so that a formal recommendation can be made to the County Board by March 2015 as to how these funds can best be utilized to improve park infrastructure. The designation of all projects for these funds are subject to County Board approval.

Priority shall be placed on residential preference hiring for contractors assigned to projects funded within this program. To support economic growth opportunities in the local community, hiring for these projects shall be consistent with County Board adopted policy, File No. 14-

738, regarding the residency of employees for Milwaukee County public works contractors.

Staffing Plan

DAS – Facilities Management Division staff will be responsible for overall project management. Specialized consultants will be retained as needed.

This amendment would increase the tax levy by \$179,615 and general obligation bonding by \$4,720,420.

Note: Finance Committee change to County Executive’s Budget 1B002: Finance adjusted multiple orgs and projects by increasing expenditures \$9,363,587 and revenues by \$8,778,972, for a net tax levy increase of \$584,615, as follows:

Amend Org. Unit No. 1900 – Cultural Contributions as follows:

Strategic Program Area 1: Fund for the Arts (CAMPAC) Strategic Implementation:

The contribution to the County Fund for Performing Arts remains at the 2014 funding level of \$321,035 for 2015. has been reduced by 5 percent from their 2014 contribution amount due to ongoing County fiscal constraints, and to encourage the organization to seek more self-sufficient models of operation.

Strategic Program Area 2: Historical Society Strategic Implementation:

The annual contribution to the County Historical Society remains at \$206,167. In addition, a one-time allocation of \$100,000 is provided that includes \$25,000 to support the continual inventory tracking of the County’s historical and artistic artifacts and \$75,000 for costs associated with the storage of archival documents. has been reduced by 5 percent from their 2014 contribution amount due to ongoing County fiscal constraints, and to encourage the organization to seek more self-sufficient models of operation.

Strategic Program Area 4: Marcus Center Strategic Implementation:

The contribution to the Marcus Center remains at the 2014 level of \$1,088,000 for 2015.

Strategic Program Area 6: Villa Terrace/Charles Allis Museums Strategic Implementation:

Villa Terrace Decorative Arts Museum, 2220 North Terrace Avenue and Charles Allis Art Museum, 1801 North Prospect Avenue function as a combined operation. Public programming includes monthly changing art exhibits, regularly scheduled concerts, films, workshops, an annual youth concert series and special events. The facilities are

1900	\$209,115	\$0	\$209,115
WO226	\$0	(\$56,500)	\$56,500
WO506	\$0	(\$133,500)	\$133,500
WO507	\$0	(\$185,500)	\$185,500
WO038	\$0	\$250,000* (\$250,000)	\$0
WO116	\$0	\$282,974* (\$282,974)	\$0
WO888	\$0	\$312,554* (\$312,554)	\$0
WPXX	\$9,154,472 \$9,363,587	\$9,154,472* \$8,778,972	\$0 \$584,615

available for rent by civic, cultural, veteran, educational, business and private groups. Both museums are on the National Registry of Historic Places.

The annual contribution to the Villa Terrace/Charles Allis Museum increases by \$18,000 to \$225,108 in 2015 to assist in offsetting costs associated with the installation of a ramp, railing, and emergency elevator repair to remain ADA compliant. ~~has been reduced by 5 percent from their 2014 contribution amount due to ongoing County fiscal constraints, and to encourage the organization to seek more self-sufficient models of operation.~~

Amend the 2015 Recommended Capital Improvements Budget on page 5 as follows:

2015 Cultural Contributions to Capital Projects

~~Beginning in 2015, County-supported institutions are budgeted to provide a 50% match for any capital project. Pursuant to the County's annual review and capital prioritization process, if a County-supported institution's capital project rises to the top of the prioritization process, the institution will be expected to provide a 50% match to County funding. The project will only proceed once matching contributions are secured and committed.~~

~~Some County-supported institutions have in place signed agreements that ensure a certain level of County support. All agreements will continue to be honored, and the 50% match will apply only to funding beyond the specified levels.~~

Amend Capital Improvement Project WO22602 – Charles Allis HVAC Replacement as follows:

WO22602 – Charles Allis HVAC Replacement

An appropriation of \$113,000 is budgeted for completion of the renovation of the Charles Allis Museum HVAC system. Financing is provided from \$56,500 in sales tax revenue and \$56,500 in tax levy private contributions (as matching funds).

Initial renovation of the heating, ventilation and air conditioning (HVAC) system was an emergency project to replace the existing boilers with two new hot water boilers and a make-up air unit (MUA) having (12) zones with hot water coils and thermostats. The 2015 appropriation will provided two, 5-ton condensing units for the MUA; pumps for hot water reheat coils, replace existing radiators with new radiators, and demolish existing piping in the boiler room and basement.

This work on the Charles Allis Museum HVAC system was due to the failure of one of the two original boilers during the winter of 2013. The remaining boiler had limited capacity which resulted in the interior temperatures to fall to the 50 degree range until the new boilers were installed.

~~The project shall not proceed until all private contributions funding is secured and committed.~~

Amend Capital Improvement Project WO50601 – Charles Allis Roof and Drain Replacement as follows:

WO50601 – Charles Allis Roof and Drain Replacement

An appropriation of \$267,000 is budgeted to replace roofing, gutters and downspouts at the Charles Allis Museum. Financing is provided from \$133,500 in sales tax revenue and \$133,500 in tax levy private contributions (as matching funds).

This project consists of the replacement of clay roof tiles, associated flashing, partial replacement of gutters & downspouts, and installation of a new roof access hatch.

A facilities assessment identified two (2) deficiencies in the building structure, deteriorated gutters and downspouts and deteriorated roofing. Since the assessment, deterioration has worsened resulting in water infiltration through the roof and walls into exhibit spaces. If not addressed, this will continue and result in significant structural damage to the museum.

~~The project shall not proceed until all private contributions funding is secured and committed.~~

Amend Capital Improvement Project WO50701 – Charles Allis Exterior Façade Repair as follows:

WO50701 - Charles Allis Exterior Façade Repair

An appropriation of \$371,000 is budgeted to repair and replace broken stonework, deteriorated brickwork and deteriorated window sills at the Charles Allis Museum. Financing is provided from \$185,500 in sales tax revenue and \$185,500 in tax levy private contributions (as matching funds).

The scope of work for this project consists of exterior facade repairs including masonry mortar removal and re-pointing of exterior masonry walls. Notable areas of mortar repair included the northeast elevation, the chimneys, and the west gable to the Carriage House. The scope of work also includes the repair of surface cracking and spalling at the second floor balcony on the west elevation, replacement of deficient non-code compliant exterior stair handrails and guardrails, exterior stair pavement repairs, the addition of an ADA compliant wheelchair ramp on the west elevation, and the repair and painting of exterior metal gates.

A facilities assessment identified three (3) deficiencies in the building structure: damaged exterior balconies, deteriorated exterior walls and worn exterior stairs. Since the date of assessment, the deterioration has worsened resulting in water infiltration through the walls into exhibit

spaces. If not addressed, this will continue and result in significant structural damage to the museum.

~~The project shall not proceed until all private contributions funding is secured and committed.~~

Amend Capital Improvement Project WO03801 – Marcus Center HVAC Upgrade as follows:

WO03801 – Marcus Center HVAC Upgrade

An appropriation of \$500,000 is budgeted for planning and design to upgrade the HVAC system at the Marcus Center. Financing is provided from ~~\$250,000~~ 500,000 in general obligation bonds and ~~\$250,000 in private contributions (as matching funds).~~

This is Phase 5 and the final phase of the upgrading of the HVAC system at the Marcus Center. This project will be phased as follows:

Phase 5A-Design and construction bid documents: \$500,000 (~~\$250,000 County; \$250,000 Marcus Center~~)

Phase 5B-Construction: \$3,488,884 (~~\$1,744,442 County; \$1,744,442 Marcus Center~~)

~~The project shall not proceed until all private contributions funding is secured and committed.~~

Amend Capital Improvement Project WO11601 – Vogel Hall Renovation as follows:

WO11601 - Vogel Hall Renovation

An appropriation of \$2,565,949 is budgeted to renovate and provide an addition to the Marcus Center for the Performing Arts Vogel Hall. Financing is provided from ~~\$1,282,975~~ 1,565,949 in general obligation bonds and ~~\$1,282,974~~ 1,000,000 in private contributions (as matching funds).

This project consists of approximately 4,500 SF of renovations and an addition of approximately 1,000 SF to Vogel Hall. The renovation and addition include accessibility provisions, an expanded lobby, relocated main entry, the addition of ADA restrooms, the addition of a new accessible box office, ticket windows and doors and a new wheelchair lift.

~~The project shall not proceed until all private contributions funding is secured and committed.~~

Amend Capital Improvement Project WO88802 – Uihlein Elevator #1 as follows:

WO88802 - Uihlein Elevator #1

An appropriation of \$625,108 is budgeted to complete Phase 5 of the six phase Marcus Center Elevator Modernization Project. Financing is provided from

~~\$312,554,625,108 in general obligation bonds and \$312,554 in private contributions (as matching funds).~~

Phase 5 of the elevator modernization project will modernize Marcus Center Elevator #1. This elevator is over 45 years old and constructed when the center was built. The elevator is past its useful life and susceptible to breakdown. Some improvements necessary to bring the entire system up to present codes are: elevator plunger/cylinder replacement, ADA accommodations devices and fire alarm recall. Codes also require that the configuration of the elevator room needs to be changed to allow working clearances, electrical feeder needs, fire alarm, sprinkler, shunt trip circuit breakers, expanded ventilation and cooling

~~The project shall not proceed until all private contributions funding is secured and committed.~~

Amend the 2015 Recommended Capital Improvements Budget to create Capital Improvement Project WP New Capital Project* – Parks Infrastructure Improvements as follows:

An appropriation of \$9,154,472 is budgeted for infrastructure improvements to the County parks system. Financing is provided by general obligation bonds.

The Milwaukee County parks system has 156 parks and nearly 15,000 acres throughout the County for residents and visitors to enjoy. Based on observations and studies, it is clear that the parks system is struggling to maintain its infrastructure. A 2009 audit by the County Audit Services Division estimated that deferred maintenance needs likely exceeded \$200 million.

Historically low interest rates provide an ideal opportunity to make a relatively small investment to address some of the parks' infrastructure needs that cannot be met each year due to competing capital improvement needs across the county in other areas. Many of these needs are highlighted in the Five-Year Capital Improvement Plan that is recommended by the Capital Improvements Committee (CIC). The calculation of the 2016 bonding cap shall not include the bond financing included in this project.

The Parks Director is directed to review the current CIC project list and make additional capital improvement recommendations to the CIC that could be implemented with the funds provided in this budget. The Parks Director shall work with the Office of the Comptroller to determine which projects are eligible for bond financing. The Parks Director shall focus on projects that positively impact the public's perception of park facilities, such as public restrooms and other high visibility projects. The recommendations of the Parks Director shall be submitted to the CIC so that a formal recommendation can be made to the County Board by March 2015 as to how these funds can best be utilized to improve park infrastructure. The designation of all projects for these funds are subject to County Board approval.

Priority shall be placed on residential preference hiring for contractors assigned to projects funded within this program. To support economic growth opportunities in the local community, hiring for these projects shall be consistent with County Board adopted policy, File No. 14-738, regarding the residency of employees for Milwaukee County public works contractors.

Staffing Plan

DAS – Facilities Management Division staff will be responsible for overall project management. Specialized consultants will be retained as needed.

This amendment would increase the tax levy by \$584,615 and general obligation bonding by \$10,000,000.

Fiscal effect of this amendment compared to the Finance Committee Recommendations:	(\$5,684,580)	(\$5,279,580)*	(\$405,000)
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Denied in Finance, Personnel, and Audit Committee (Vote: 8-1)
(No: Schmitt)

1C003 By Supervisor Cullen

**Substitute Amendment No. 1
to**

Amendment No. 1C001 (See Page 28 in Blue Digest)

To amend the County Executive’s 2015 Recommended Budget at follows:

Description	Org Unit No.	Expenditure	Revenue or Bonds*	Tax Levy
Amend Org. Unit No. 1950 – Employee Fringe Benefits as follows:	1950	\$1,685,392	\$1,685,392	\$0
	Various	\$3,755,872	\$638,498	\$3,117,374
The 2015 Budget authorizes the Department of Human Resources to design and implement health and dental benefit plans, including the following items, within total appropriations of \$99,980,849: County healthcare plan, as compared to the plans proposed by the City of Milwaukee and State of Wisconsin for its employees:	WP480	(\$1,674,000)	\$0	(\$1,674,000)
	3400	\$0	\$100,000	(\$100,000)
	1996	\$0	\$750,000	(\$750,000)
	9960	(\$789,231)	\$1,327,873	(\$2,117,104)
		\$2,978,033	\$4,501,763	(\$1,523,730)

Comparison of 2015 Healthcare Plans			
	Milwaukee County	State of Wisconsin	City of Milwaukee
Deductibles			
Employee Only Deductible	\$1,000	\$0	\$750
Emp. + Child(ren)	\$1,250	\$0	\$1,500
Emp. + Spouse	\$2,000	\$0	\$1,500
Family Deductible	\$2,250	\$0	\$1,500
Copayments/Coinsurance			
Office Copay	\$30	\$0*	\$0*
Outpatient coinsurance	20%	10%	10%
Inpatient coinsurance	20%	10%	10%
Emergency Room	\$200	\$75	\$200
Single Out-of-Pocket Max	\$3,000	\$500	\$1,500
Family Out-of-Pocket Max	\$6,000	\$1,000	\$3,000
Prescription (Rx) Drugs			
Generic RX Copay	\$10	\$5	20% with
Preferred Brand Rx	\$30	\$15	\$4 min and
Non-Preferred Brand Rx	\$50	\$35	\$75 max.
Mail Generic (90-day supply)	\$25	\$5	20% with
Mail Preferred	\$75	\$15	\$8 min and
Mail Non-Preferred	\$125	\$35	\$150 max.
Single Out-of-Pocket Rx Max	\$2,000	\$410	\$3,600
Family Out-of-Pocket Max	\$4,000	\$820	\$3,600
Monthly Premiums			
Single Premium	\$130	\$92	\$75
EE + Child(ren) Premium	\$160	\$230	\$112
EE + Spouse Premium	\$230	\$230	\$149
EE + Family Premium	\$250	\$230	\$224
Wellness Participation Credit	\$50 per month \$40/Mo. Single	\$0	\$0
Flexible Spending Account (FSA) Contributions			
	\$2,000 (Emp. Must match)	\$150/single \$300/family	\$250/single \$500/family
Notes:			
1) *State and City Plans apply ten percent coinsurance up to out-of-pocket limit.			
2) City Charges participants between \$10 to \$60 per month if they fail to participate in Wellness Program. 90% of employees fully comply. Employees must be in Wellness Program and earn points to qualify for FSA contrib.			
3) State provides \$150 (\$300 w/spouse) Wellness Rewards FSA Contribution			
4) Wellness credit is limited by ACA rules to 30% of employee premium.			

The Flexible Spending Account (FSA) Employer contribution for 2015 is a maximum of \$2,000. Employees eligible for an FSA must provide a dollar-for-dollar match to receive the maximum contribution. The average employer contribution in 2014 was approximately \$675.

The monthly employee premiums for dental insurance increase \$5 to \$10 as shown below.

Monthly Employee Dental Premium Contributions				
	Delta Dental (traditional plan)		Dental Associates (DMO)	
	2014	2015	2014	2015
Single	\$10	\$15	\$10	\$15
EE + Child(ren)	\$25	\$35	\$25	\$35
EE + Spouse	\$25	\$35	\$25	\$35
Family	\$25	\$35	\$25	\$35

Expenditures in Org. 1950 – Employee Fringe Benefits include:

- Health and dental insurance benefits.
- Third-party administrative costs for health insurance, prescription drugs, dental insurance, and wellness.
- Stop loss insurance.
- Fees required by the Affordable Care Act.

This total budget assumes the following factors:

- Net prescription drug costs are anticipated to decline by decline by 22 percent, from \$29.7 million to \$23.2 million. The decline is mainly due to favorable results from issuing a request for proposals, in collaboration with the City of Milwaukee, Milwaukee Public Schools, and Milwaukee County Transit Services, inc. for a new prescription drug program administrator that includes improved reimbursements, and due to full-year implementation of the EGWP program.

- Savings of \$2.6 million are projected by providing retirees age 65 and over with a voluntary Medicare Advantage plan option for Medical Coverage. ~~The plans to be designed will also achieve employee and retiree premium revenues of \$10,999,062, an increase of \$3.3 million over the 2014 Adopted Budget.~~

~~This premium revenue amount charged to employees is below 20% of the active health benefit cost. This amount remains below benchmark comparisons for US Large Employers. For example, the 2014 Kaiser Family Foundation Health Benefits Report establishes the national average contribution for large employers at 19% for single coverage and 26% percent for family coverage. Similarly, other major health care surveys find single premiums for large employers at 22% single, 31% family. Regionally, the data is similar at 22% single and 29% family. Finally, across sectors, the government sector is indicated at 14% and 28% for single and family coverage, respectively. In addition to the health plan design above, appropriations of \$7,790,000 are provided for:~~

- Medicare Part B premium reimbursements for retirees (\$7,200,000)
- Actuarial and consulting costs (\$400,000)
- Opt-out payments to employees who decline health insurance benefits (\$150,000)
- Employee flu shots (\$40,000)

Amend Org. Unit No. 1800-1996 County Sales Tax Revenues as follows:

- Increase sales tax revenues by \$750,000 based on updated projections for 2014 receipts.

Amend Capital Improvement Project WP480, Estabrook Dam Removal to delete the project.

WP48001—Estabrook Dam Removal

An appropriation of \$1,674,000 is budgeted for the removal of the Estabrook Dam. Financing of \$1,674,000 is provided from sales tax revenue.

~~Estabrook Dam was constructed during the late 1930's by the Civilian Conservation Corps (CCC) and Civil Works Administration (CWA). The dam was constructed with gates and a fixed crest spillway. The gated section of the dam extends from County owned parkland on the left (north) bank of the river to a central island under the jurisdiction of the (Bureau of Land Management) BLM. A fixed crest spillway then extends from the island to private lands on the right (south) bank of the river.~~

~~The WDNR Administrative Order dated July 28, 2009, requires the County to either repair or abandon the dam within established timelines and also requires the County to maintain the dam under a drawdown condition until the repairs are completed. Milwaukee County retained a consultant (AECOM) to investigate the dam condition in 2010, to assess sediment quality and quantity upstream of the dam, and to design improvements to the dam to meet the WDNR's Administrative Order.~~

~~Milwaukee County is proceeding with the Environmental Assessment to address Estabrook Dam and alternatives with the objective to provide the public with detailed information about the array of alternatives to be considered in the decision-making process. The need for the Environmental Assessment is to obtain WDNR approval for a dam operational plan or for dam removal. Secondly, the BLM indicates it has jurisdiction of the island which the dam is connected, so the County would need a BLM easement to either repair or remove the dam.~~

~~A series of Technical Advisory Team meetings have taken place with representatives from Milwaukee County, Southeastern Wisconsin Regional Planning Commission (SEWRPC), Bureau of Land Management (BLM), WDNR, US Fish and Wildlife Service, US Army Corps of Engineers, Himalayan Consultants, and AECOM from 2012 to the present. The representatives provided input on Estabrook Dam and alternatives to the dam. The alternatives included a no-action alternative; rehabilitate the dam; rehabilitate the dam and provide fish passage; removal of the dam, a new dam, and remove the dam while installing a "rock ramp" to~~

~~develop a pool upstream similar to a dam but would also allow fish passage.~~

~~The Environmental Assessment has included two public information meetings and conducted surveys to obtain public input. A draft Environmental Assessment report is on record. The most cost effective alternative is Alternative 2 Remove the Dam at \$1,674,000. Grants are available to partially fund the project. There are no operation and maintenance costs associated with Alternative 2. Milwaukee County Parks has recommended Alternative 2 Dam Removal for the following reasons:~~

- ~~• Most cost effective alternative.~~
- ~~• No operation and maintenance costs.~~
- ~~• Most environmentally protective of the three feasible alternatives.~~
- ~~• Provide recreation for canoeing and kayaking.~~
- ~~• Allows for a free flowing river.~~
- ~~• Provides fish passage.~~
- ~~• The scope of the project includes the following actions:~~
 - ~~• General (erosion control, site restoration, etc.)~~
 - ~~• Gated spillway removal~~
 - ~~• Ice Breakers removal~~
 - ~~• Overflow spillway removal~~
 - ~~• Slope protection~~
 - ~~• Debris removal~~
 - ~~• Engineering and contingencies~~

~~Amend Org. Unit No. 3400-Register of Deeds as follows:~~

- ~~• Increase Real Estate Transfer Fee revenue \$100,000 based on recommendation of the Register of Deeds~~

~~Amend Org. Unit No. 9960 - General Debt Service Fund as follows:~~

- ~~• Increase contribution from the Reserve for County Bonds by \$1,327,873.~~

Reserve for County Bonds (4703)

~~A contribution of \$5,000,000 \$6,327,873 from the Reserve for County Bonds is included for 2015. The \$6,327,873 includes net surplus bonds of \$1,327,873 (\$784,800 in premium and \$543,073 in unallocated proceeds) from the 2014A General Obligation Corporate Purpose Bond Issuance.~~

- ~~• Decrease 2015 debt service payment by \$789,231.~~

C	TBD	XX/XX/14	TBD	40,495,000	3,270,000	1,247,704
	2.60%	11/6/2014	12/1/2029	39,240,000	2,620,000	1,108,473

~~*The 2014 Corporate Purpose sale occurred on October 23, 2014 Issuance has not yet been issued. The 2015 Requirements in the table above for the 2014 issuance~~

include a total of \$3,728,473 in related debt service costs are estimates.

Note: The reduction of the 2015 debt service payment by \$789,231 results in a reduction of \$789,231 to the County's total additional allowable levy. The total estimated additional allowable levy amount for 2015, including the debt service change, decreases from \$10,480,339 to \$9,691,108.

This amendment would decrease the tax levy by \$1,523,730.

Note: Finance Committee change to County Executive's Budget 1C001: Finance adjusted various org units and projects by increasing expenditures \$4,559,583 and revenues by \$4,802,103, for a net tax levy decrease of \$242,520, as follows:

Amend Org. Unit No. 1950 – Employee Fringe Benefits as follows:

~~The 2015 Budget authorizes the Department of Human Resources to design and implement health and dental benefit plans, including the following items, within total appropriations of \$99,980,849: County healthcare plan, as compared to the plans proposed by the City of Milwaukee and State of Wisconsin for its employees:~~

1950	\$1,985,732	\$1,985,732	\$0
Vari- ous	\$3,755,872	\$638,498	\$3,117,374
1945	\$1,281,210	\$0	\$1,281,210
WP48 0	(\$1,674,000)	\$0	(\$1,674,000)
3400	\$0	\$100,000	(\$100,000)
1996	\$0	\$750,000	(\$750,000)
9960	<u>(\$789,231)</u> \$4,559,583	<u>\$1,327,873</u> \$4,802,103	<u>(\$2,117,104)</u> (\$242,520)

Comparison of 2015 Healthcare Plans			
	Milwaukee County	State of Wisconsin	City of Milwaukee
Deductibles			
Employee Only Deductible	\$1,000	\$0	\$750
Emp. + Child(ren)	\$1,250	\$0	\$1,500
Emp. + Spouse	\$2,000	\$0	\$1,500
Family Deductible	\$2,250	\$0	\$1,500
Copayments/Coinsurance			
Office Copay	\$30	\$0*	\$0*
Outpatient coinsurance	20%	10%	10%
Inpatient coinsurance	20%	10%	10%
Emergency Room	\$200	\$75	\$200
Single Out-of-Pocket Max	\$3,000	\$500	\$1,500
Family Out-of-Pocket Max	\$6,000	\$1,000	\$3,000
Prescription (Rx) Drugs			
Generic RX Copay	\$10	\$5	20% with
Preferred Brand Rx	\$30	\$15	\$4 min and
Non-Preferred Brand Rx	\$50	\$35	\$75 max.
Mail Generic (90-day supply)	\$25	\$5	20% with
Mail Preferred	\$75	\$15	\$8 min and
Mail Non-Preferred	\$125	\$35	\$150 max.
Single Out-of-Pocket Rx Max	\$2,000	\$410	\$3,600
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Single Premium	\$130	\$92	\$75
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Wellness Participation Credit	\$50 per month \$40/Mo. Single	\$0	\$0
Flexible Spending Account (FSA) Contributions			
	\$2,000 (Emp. Must match)	\$150/single \$300/family	\$250/single \$500/family
Notes:			
1) *State and City Plans apply ten percent coinsurance up to out-of-pocket limit.			
2) City Charges participants between \$10 to \$60 per month if they fail to participate in Wellness Program. 90% of employees fully comply. Employees must be in Wellness Program and earn points to qualify for FSA contrib.			
3) State provides \$150 (\$300 w/spouse) Wellness Rewards FSA Contribution			
4) Wellness credit is limited by ACA rules to 30% of employee premium.			

The Flexible Spending Account (FSA) Employer contribution for 2015 is a maximum of \$2,000. Employees eligible for an FSA must provide a dollar-for-dollar match to receive the maximum contribution. The average employer contribution in 2014 was approximately \$675.

The monthly employee premiums for dental insurance increase \$5 to \$10 as shown below.

Monthly Employee Dental Premium Contributions				
	Delta Dental (traditional plan)		Dental Associates (DMO)	
	2014	2015	2014	2015
Single	\$10	\$15	\$10	\$15
EE + Child(ren)	\$25	\$35	\$25	\$35
EE + Spouse	\$25	\$35	\$25	\$35
Family	\$25	\$35	\$25	\$35

Expenditures in Org. 1950 – Employee Fringe Benefits include:

- Health and dental insurance benefits.

- Third-party administrative costs for health insurance, prescription drugs, dental insurance, and wellness.
- Stop loss insurance.
- Fees required by the Affordable Care Act.

This total budget assumes the following factors:

- Net prescription drug costs are anticipated to decline by 22 percent, from \$29.7 million to \$23.2 million. The decline is mainly due to favorable results from issuing a request for proposals, in collaboration with the City of Milwaukee, Milwaukee Public Schools, and Milwaukee County Transit Services, inc. for a new prescription drug program administrator that includes improved reimbursements, and due to full-year implementation of the EGWP program.

- Savings of \$2.6 million are projected by providing retirees age 65 and over with a voluntary Medicare Advantage plan option for Medical Coverage. ~~The plans to be designed will also achieve employee and retiree premium revenues of \$10,999,062, an increase of \$3.3 million over the 2014 Adopted Budget.~~

~~This premium revenue amount charged to employees is below 20% of the active health benefit cost. This amount remains below benchmark comparisons for US Large Employers. For example, the 2014 Kaiser Family Foundation Health Benefits Report establishes the national average contribution for large employers at 19% for single coverage and 26% percent for family coverage. Similarly, other major health care surveys find single premiums for large employers at 22% single, 31% family. Regionally, the data is similar at 22% single and 29% family. Finally, across sectors, the government sector is indicated at 14% and 28% for single and family coverage, respectively.~~

In addition to the health plan design above, appropriations of \$7,790,000 are provided for:

- Medicare Part B premium reimbursements for retirees (\$7,200,000)
- Actuarial and consulting costs (\$400,000)
- Opt-out payments to employees who decline health insurance benefits (\$150,000)
- Employee flu shots (\$40,000)

Add the following narrative language to Org. 1950 – Employee Fringe Benefits:

The Employee Fringe Benefit includes \$781,210 related to employee fringe benefits for workers at the DHHS-Behavioral Health Division (DHHS-BHD). These funds shall be placed in an allocated contingency account within Org. 1945-Appropriation for Contingencies. The Mental Health Board, with the agreement of the County Executive, may request the transfer of these funds to supplement the DHHS-BHD tax levy to apply the same employee fringe benefits offered to general county workers.

Amend Org. Unit 1945-Appropriation for Contingencies as follows:

- Increase the Appropriation for Contingencies by \$500,000.

Amend Org. Unit No. 1800-1996 County Sales Tax Revenues as follows:

- Increase sales tax revenues by \$750,000 based on updated projections for 2014 receipts.

Amend Capital Improvement Project WP480, Estabrook Dam Removal to delete the project.

WP48001 – Estabrook Dam Removal

An appropriation of \$1,674,000 is budgeted for the removal of the Estabrook Dam. Financing of \$1,674,000 is provided from sales tax revenue.

Estabrook Dam was constructed during the late 1930's by the Civilian Conservation Corps (CCC) and Civil Works Administration (CWA). The dam was constructed with gates and a fixed crest spillway. The gated section of the dam extends from County owned parkland on the left (north) bank of the river to a central island under the jurisdiction of the (Bureau of Land Management) BLM. A fixed crest spillway then extends from the island to private lands on the right (south) bank of the river.

The WDNR Administrative Order dated July 28, 2009, requires the County to either repair or abandon the dam within established timelines and also requires the County to maintain the dam under a drawdown condition until the repairs are completed. Milwaukee County retained a consultant (AECOM) to investigate the dam condition in 2010, to assess sediment quality and quantity upstream of the dam, and to design improvements to the dam to meet the WDNR's Administrative Order.

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The Environmental Assessment has included two public information meetings and conducted surveys to obtain public input. A draft Environmental Assessment report is on record. The most cost-effective alternative is Alternative 2 Remove the Dam at \$1,674,000. Grants are available to partially fund the project. There are no operation and maintenance costs associated with Alternative 2. Milwaukee County Parks has recommended Alternative 2 Dam Removal for the following reasons:

- ~~Most cost-effective alternative.~~
- ~~No operation and maintenance costs.~~
- ~~Most environmentally protective of the three feasible alternatives.~~
- ~~Provide recreation for canoeing and kayaking.~~
- ~~Allows for a free flowing river.~~
- ~~Provides fish passage.~~
- ~~The scope of the project includes the following actions:~~
- ~~General (erosion control, site restoration, etc.)~~
- ~~Gated spillway removal~~
- ~~Ice Breakers removal~~
- ~~Overflow spillway removal~~
- ~~Slope protection~~
- ~~Debris removal~~
- ~~Engineering and contingencies~~

Amend Org. Unit No. 3400-Register of Deeds as follows:

- Increase Real Estate Transfer Fee revenue \$100,000 based on recommendation of the Register of Deeds

Amend Org. Unit No. 9960 - General Debt Service Fund as follows:

- Increase contribution from the Reserve for County Bonds by \$1,327,873.

Reserve for County Bonds (4703)

A contribution of ~~\$5,000,000~~ \$6,327,873 from the Reserve for County Bonds is included for 2015. The \$6,327,873 includes net surplus bonds of \$1,327,873 (\$784,800 in premium and \$543,073 in unallocated proceeds) from the 2014A General Obligation Corporate Purpose Bond Issuance.

- Decrease 2015 debt service payment by \$789,231.

C	TBD	XX/XX/14	TBD	40,495,000	3,270,000	1,247,704
	2.60%	11/6/2014	12/1/2029	39,240,000	2,620,000	1,108,473

*The 2014 Corporate Purpose sale occurred on October 23, 2014. Issuance has not yet been issued. The 2015 Requirements in the table above for the 2014 issuance include a total of \$3,728,473 in related debt service costs are estimates.

Note: The reduction of the 2015 debt service payment by \$789,231 results in a reduction of \$789,231 to the County's total additional allowable levy. The total estimated additional allowable levy amount for 2015, including the debt service change, decreases from \$10,480,339 to \$9,691,108.

This amendment would decrease the tax levy by \$242,520.

Fiscal effect of this amendment compared to the Finance Committee Recommendations:	(\$1,581,550)	(\$300,340)	(\$1,281,210)
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Failed in Finance, Personnel, and Audit Committee (Vote: 4-5)
(Noes: Haas, Romo West, Lipscomb, Bowen, Johnson)